

# annual report



sustainable communities

> quality affordable housing

life chances for people

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# chair's report

## dear members

Welcome to Atrium's Annual Report for 2020/21, a year which, unfortunately, was entirely dominated by the COVID-19 pandemic. I would like to begin by recalling my comments from last year: "This has to be one of the most difficult periods in living memory, as the entire world struggled to deal with a pandemic beyond parallel. It seems a little bizarre to be preparing an Annual Report in such circumstances, when we know that our Board, staff and tenants may have suffered, or still be suffering, the loss of loved ones during this terrible period."

At the time of writing those words last year, we had just endured a 3-month lockdown and thought that the worst was over. We thought that we could begin to live normally again and from Atrium's perspective, restore normal services to customers. As we know now, instead we endured a further lockdown and an extended period of COVID restrictions from which we are only beginning to emerge. The human impact of the COVID pandemic has been terrible and were it not for the emergence of the vaccination programme, would have been even worse. We may not be out of the woods yet, but there is good reason for hope.

Turning now to Atrium, 2020-21 was very much a start-stop year due to COVID restrictions and it seems a little trite to try to pull highlights from what has been such a difficult year for our organisation. For most of the year our staff were working from home, but did remarkably well in the circumstances. The staff team adapted very well to the very different working conditions they faced, but were able to utilise our ICT infrastructure which made remote working much easier. I commend them for their efforts.

In the course of the year, we made use of the Government business support scheme and furloughed a number of staff. This was mainly in the lockdown periods (April to June 2020 and January to March 2021) when restrictions were at their tightest, and mostly affected staff who were associated with our repair and investment programmes. These were the areas of our activity most severely impacted by COVID restrictions. Notwithstanding, we did achieve some positive outcomes:

• We were due to take handover of 27 new properties at Sunnyside Square West in Shortlees in May 2020, however again lockdown prevented the completion of the properties at that time. Site work was able to restart in late June, and our contractor McTaggart Construction was able to complete and hand over the development in November 2020. Atrium's staff allocated the properties quickly and the new tenants moved in shortly after.

- We were able to work in unoccupied properties and so our contractor CCG managed to bring 40 void properties to the Homes Fit for 21st Century Living Standard (HFF21CLS).
- We were able to allocate 92 properties in total in the year (including the 40 renovated properties and 27 new properties I've already mentioned).
- External works were able to proceed so we could complete our external painting programme and look after the open landscaped areas.

The changing guidelines on working inside occupied homes had a significant impact on our services. CCG was due to start work on Phase 2 of our HFF21CLS programme, but could not because of the initial lockdown. We rescheduled the programme for later in the year, but the re-introduction in November 2020 of restrictions on working inside occupied properties, brought the programme to a halt again. We apologise to the tenants affected by these delays.

Similarly, for the major part of the year, we could only carry out emergency repairs inside occupied properties. Routine repair requests were still recorded and were addressed as restrictions eased, but again we apologise to tenants affected by delays.

Our focus now is on getting our HFF21CLS programme back on track so that over the course of 2021-22 and beyond we catch up on the delays caused by COVID.

Although delivery of our repair and maintenance services were severely impacted, we were able to move ahead with other aspects of our services:

- We continued to support our tenants throughout the pandemic, offering help and assistance with a range of matters from welfare benefits to addressing neighbour complaints. We provide excellent support to tenants in difficulties, be they financial or in some instances personal, through services such as money advice and tenancy sustainment. Very early in the first lockdown, we set out to make contact with every one of our customers to make sure they were well and that they knew Atrium was still "open for business". Ultimately though, we employ compassionate people who very often go "above and beyond" for Atrium's customers.
- We conducted a review of our reactive and void repairs service, and took the major decision to wind-up our in-house contractor in favour of an external contractor. We did this because we concluded that an external contractor service represented better value for money and better service delivery for tenants. We also started the procurement process to find suitable external contractors and introduced
- In December 2020, we launched the MyAtrium app and the web-based Tenant Portal which give customers 24/7 access to their Atrium account. We are pleased with the uptake and to date some 226 tenants have registered. This represents nearly 20% of tenants in the course of just a few months.
- We initiated a review of our Business Plan, confirming our longer-term plans to invest nearly £12million in the existing stock over the next few years. We are confident we will be able to deliver our longer-term proposals, while still keeping rents reasonable and rent increases around the inflation level. Separately, we will be exploring options for further new housing to add to our existing stock. We will also be continuing with our scheme to buy back suitable properties within the areas we operate and improve and allocate them. We added six such properties in 2020-21.

the new arrangements from July 2021.

• We welcomed some new Board members as well, adding skills, experience and knowledge. That is the nature of our governance arrangements and the organisation is always keen to hear from people who are willing to volunteer to serve on our Board.

I would like to end this Report by thanking my colleagues on the Board for their support over this most difficult of years. Their efforts on behalf of Atrium, its staff and customers are completely voluntary and can only be rewarded by acknowledging publicly, that without them, Atrium would not be the organisation that it is.

Best wishes,

Joe Keen Chair, Atrium Homes

# governance

## internal audit

#### annual assurance statement

#### regulatory status

# complaints

Complaints give us valuable information which we can use to improve our service provision and customer satisfaction. Our Complaints Handling Procedure allows us to address a customer's dissatisfaction and may help us prevent the same problem from happening again. For our staff, complaints provide a first-hand account of the customers' views and experience, and can highlight problems we may otherwise miss. Handled well, complaints can give our customers a form of redress when things go wrong, and can also help us continuously improve our services.

In the course of 2020-21, Atrium received 126 contacts from tenants or tenant representatives which we recorded within our complaints system. Of these, 70 came from tenants reporting anti-social behaviour and were addressed in accordance with our policy on that topic. These are reported on elsewhere.

#### of the 56 remaining:

- 34 came from councillors or MSPs seeking information on behalf of their constituents. These were addressed by providing the information requested.
- Two were recorded under the heading of Advice & Assistance, and related to when particular services which had been requested, would be delivered.
- We recorded 13 complaints which were resolved at the first stage of our Complaints Procedures, and another four complaints which required further investigation at the second stage of our Procedures. Of these 17 complaints, we upheld seven, partially upheld five and did not uphold five.



#### reason for conta

- Disagree our Decisio
- Delay in our Respon
- General Enquiry
- Service Failure
- Staff Attitude
- Advice & Assistance
- Compliments
- Total

#### directors who served during 2020/21



Joe Keen



Ken Stewart





Marie Coyle

**Steven Fraser** 







Carolyn Hope



Graham Piggott



David Sherlock

**Keith Henderson** 

Angela Milloy

## data requests

Atrium received six data requests in the course of the year. Five were under the Freedom of Information (Scotland) Act 2001 and the other was subject access request under the Data Protection Act.

ct	<b>no</b> .
on	1
ise	1
	34
	13
	2
е	2
	3
	56

how they were dealt with	no.
Advice & Assistance	2
<ul> <li>Councillor Enquiries</li> </ul>	34
• Frontline Resolution	13
<ul> <li>Investigation</li> </ul>	4
• Compliments	3
Total	56

# finance

## overview

There was an overall increase of 4.9% in rental income due in the year. This was driven by the inflationary increase of 2.6% applied to all existing stock on 1 April 2020 and an increase of 27 new build units completed in November 2020, after delays due to the COVID-19 lockdown and restrictions.

- Rental income remains the main source of income, with rent receivable representing 94.7% of total income received in the year.
- Operating costs as a percentage of income decreased slightly from 76.9% in 2020 to 71.7% in 2021. We have worked hard in the year to reduce costs where possible to offset the increased costs in delivering some services in accordance with the COVID-19 pandemic restrictions. Atrium also took advantage of the Government Coronavirus Job Retention Scheme to furlough staff whose work had been halted or restricted due to the pandemic. This strong financial management allowed Atrium to post another operating surplus in the year. This will be used to fund the future planned maintenance programme across all our housing stock.

• Successfully managing the financing of our core activities remains a key priority. Investment in our properties as part of the HFF21CLS programme has been severely delayed by the pandemic and we have been working hard with our lenders to ensure the catch up of this work over the next two years. Our budget for further investment in the planned maintenance programme has been set in order to catch up on the investment plan by the end of the 2022/23 financial year and ensure that every property we own meets Atrium's own "Homes Fit for 21st Century Living Standard" by the end of 2025.

 We continue to manage our finances with a long term perspective.
 Opportunities will always be weighed up as they arise and we are keen to ensure that we maximise value for money outcomes for our tenants.

<b>income</b> 2020/21	total £	<b>as</b> %
• Rents	5,417	92.4%
• Other	366	6.2%
<ul> <li>Medical Adaptations</li> </ul>	63	1.1%
<ul> <li>Interest Receivable</li> </ul>	16	0.3%
Total	5,863	100%

expenditure 2020/21	total £	as %
• Maintenance	1,661	35.3%
Depreciation Social Housing	1,022	21.7%
<ul> <li>Management Costs</li> </ul>	1,257	26.7%
<ul> <li>Loan Interest</li> </ul>	409	8.7%
• Other	286	6.1%
<ul> <li>Medical Adaptations</li> </ul>	51	1.1%
• Bad Debts	20	0.4%
<ul> <li>Other Finance Costs</li> </ul>	0	0%
Total	4,706	100%
Surplus	1,156	

summary income & expenditure
account for the year ended 31 march 2021

	20/21 £	19/20 £
Turnover	5,847	5,663
Operating costs	(4,192)	(4,355)
Operating surplus	1,655	1,307
Loss on disposal of housing stock	(105)	(6)
Interest receivable	16	36
Interest payable	(410)	(526)
Other finance charges		(21)
Surplus/(deficit) for the year	1,156	791
Actuarial gain/(loss) in respect of pension scheme	(613)	796
Reserves brought forward	18,172	16,586
Reserves carried forward	18,716	18,172

<b>atrium homes</b> Expenditure 2020/21	total £	as %
Staff Costs	1,359	28.7%
Maintenance	1,379	29.3%
<ul> <li>Depreciation Social Housing</li> </ul>	1,022	21.7%
<ul> <li>Loan Interest</li> </ul>	410	8.7%
• Other	538	11.4%
Total	4,708	100%





# operations review

# money management

#### in 2020/21 we:

- Collected over 99% of rent due
- Restricted gross rent arrears to just
- Adhered to our policy of not initiating

  - Made referrals to our in-house

## impact of universal credit

universal credit payment methods

• Alternative Payment Arrangements

# allocations & voids

## in 2020/21 we:

- Re-let 92 properties.
- Let an entire new development at

- Made 208 formal offers of housing,
- Allocated re-lets as follows: 20%
- Helped process a share of 2,315 new

- Had 16 void properties at 31 March
- Processed 92 tenancy terminations
- Took an average of 68.39 days



# estate management & anti-social behaviour

#### in 2020 /21 we:

- Dealt with 69 complaints of anti-
- Resolved over 98% of cases, a slight
- Carried out regular estate
- Carried out successful joint

# supporting tenants

## in 2020 /21 we:

- Helped 229 tenants.
- Supported tenants to claim more
- Accessed £28,351 of Discretionary
- Secured over £75,145 in lump sum

## tenant engagement

## in 2020/21 we:

- Conducted a full consultation
- Issued two newsletters and adhoc
- Launched our Tenant Portal.

# asset management strategy

# homes fit for 21 century living standard (HFF21CLS)

After successfully completing Phase 1 of the project in 2019/20, CCG (Scotland) Limited were appointed from the existing Framework to deliver Phase 2 of the HFF21CLS project.

Works were completed in 40 properties during the year. These were primarily pilot voids and comprised of a variety of property styles. The improvement work completed in these properties varied, depending upon what improvements were required to meet the standard. Most properties benefited from new kitchens and bathrooms, with overbath showers fitted, upgrading to electrics and safety detectors, and renewing extractor fans. Where required, energy efficiency works such as internal wall insulation, boiler replacements and heating system upgrades were also completed.

Bathroom medical adaptations were included in the Phase 2 works to meet the specific needs of some tenants. The bathrooms at the properties were fully upgraded at the same time so that the whole room contributed to the overall standard. Government grant funding assisted in the installation of the medical adaptations.

Work in occupied homes was scheduled to begin, but was interrupted due to the lockdowns imposed as a result of COVID-19. As a consequence, the contractor had to stand-down their operatives for several months which resulted in work being carried forward.

The total investment for the works, including medical adaptations, was around £577,000 (including VAT).

A customer satisfaction survey was carried out for the Phase 1 works, which had completed during 2019-2020. This showed 39 people were either very or fairly satisfied with their home on completion of the work, which represented a 95% satisfaction rate from customers who responded to the survey.

# new build activity

#### sunnyside square, west - shortlees

The development at Sunnyside Square, West was completed on 4 November 2020 by McTaggart Construction, providing 27 new homes consisting of three general needs houses, 16 older and ambulant disabled bungalows, four general needs flats and four amenity flats.



# major repairs & improvements

# planned investment 2020/21

Although we were delivering the HFF21CLS works project this year, there was also a requirement for some additional investment works to be undertaken outwith this. This included an insurance claim to reinstate three properties following a severe flooding incident. Three other boiler replacements were completed where the existing boilers had failed.

# external wall installation (EWI)

### The Courts, New Farm Loch

Atrium entered into a new Client Agent Services contract with The Energy Agency who appointed AC Whyte via the Scottish Procurement Alliance (SPA) Framework to undertake these works on behalf of Atrium.

AC Whyte commenced EWI works to 27 No Fines houses in the 'Courts' in January 2020 and practical completion was achieved on 30 October 2020. The anticipated completion date of August 2020 was delayed due to restrictions in place as a result of COVID-19.

The project was secured by The Energy Agency through the Scottish Government's Home Energy Efficiency Programme Scotland, Area Based Scheme (HEEPS - ABS), with a small monetary contribution through the Energy Company Obligation (ECO) funding.

Atrium's total investment for this project was £223,000.

#### cyclical maintenance

#### New contracts

- Contracts for Gas Servicing & Repairs and Landscape Maintenance expired on 31 March 2020. A procurement exercise was therefore undertaken for both these contracts, resulting in contracts being awarded to GasSure and John O'Conner Grounds Maintenance respectively
- safety works and a contract award made to Magnus Electrical Services Ltd, who have carried out upgrade works to 499 properties to achieve the new LD2 fire safety standard.
- Alwurk Electric Ltd was awarded a contract for electrical testing and have completed works to 127 properties.
- Dumbreck Decorators commenced gutter cleaning and painterworks in various locations. We have invested around £65,000 in year 1 of the contract.

## 'off the shelf' purchases

Atrium purchased six additional properties - three in New Farm Loch, and the others in Bellfield, Burnpark and Stewarton. A total of £180,000 was awarded to Atrium towards the purchase of these properties through the support of a 'Second Hand Homes' grant from the Scottish Government.

• Contracts were also procured for fire

# community benefits

Community benefit activity has contributed to a range of local opportunities relating to employability, developing skills and supporting the wider community.

## new build activity - sunnyside square, west

McTaggart Construction delivered a range of community benefits during the construction phase of the new build homes. A number of work placements were created and the works also allowed the contractor to start two new apprentices, as well as continuing to support other existing apprenticeships across various trades.

Opportunities were also made available to local sub-contractors to be involved in the construction of the homes.

## HFF21CLS - CCG

Similarly, CCG delivered community benefits during the first phase of the HFF21CLS project in relation to work placements and supporting existing apprenticeships. CCG have also offered a monetary fund to assist in the wider community.

#### other community benefits

GasSure, who undertake the gas servicing, were preparing for an intake of apprentices in August 2020 and were hoping to create work placement opportunities during the course of the year. Unfortunately, COVID-19 and the impact on safe working arrangements did not allow this to proceed as planned. Activity will resume as restrictions ease and safe working arrangements can be put in place.

COVID-19 had an impact across the range of contracts where the contractors had made commitments to community benefits. We will continue to work alongside the contractors to ensure that the community benefits on offer support the wider community.

# repairs service

## reactive repairs

#### in 2020/21 we:

- Recorded and processed 2,753 one

- Completed 88% of all repairs right

## gas safety

## medical adaptations



# atrium initiatives

Atrium initiatives is a wholly owned subsidiary of Atrium Homes and delivers a number of complimentary services.

- It is registered as a Property Factor by Scottish Ministers under the Property Factors Act 2011. It provides residential management services through a service called Choice Places.
- It is registered as a lettings agent within East Ayrshire and lets properties at market rent levels, under the banner of Choice Lets.
- It provides professional services to other organisations.
- And it provides repairs services to Atrium Homes

# factoring services

Choice Places provides landscaping services to over 1,450 owners in estates across East Ayrshire, plus an additional 800 properties belonging to Atrium Homes.

From 1 April 2020, a new contractor, John O'Conner Ltd, took over the role of landscape contractor. The contractor was able to deliver open area maintenance services throughout the lockdown periods, due to relaxations for outdoor working.

In December 2020, Choice Places launched its customer portal and MyPlace app, to give customers greater access to our services and their account details. Over 100 customers have begun to use the app and we will be encouraging further take up.

# atrium property services (APS)

In the course of the year, the team undertook 805 responsive repairs, including emergencies and Right to Repair works. The restrictions on maintenance activity impacted heavily on completion timeframes, with only emergency repairs being attended to within the allocated time. Other repairs delayed by COVID-19 restrictions were prioritised and acted upon when restrictions allowed.

In addition, the team undertook works to 112 void properties. Of the voids work undertaken, 100 (89%) were returned within the allocated timeframe. On average it took 23 working days for APS to repair and refresh each void property.

Although APS performed well in delivering repairs and void services, it was acknowledged that there were other aspects where the service was inefficient. With the assistance of external consultants, an options review was undertaken during 2020 to determine how the service could best be delivered. The outcome of the review was that these services would be better achieved by appointing a new contractor to deliver them. Further to Board approval, a procurement exercise was undertaken to appoint new contractors to deliver these services.

APS ceased to operate from July 2021, with remaining staff being transferred under TUPE regulations to the largest of the new contractors.



# summary of financial performance

Atrium Initiatives continued to perform well financially during the course of 2020/21.

In the financial year 2020/21, Atrium Initiatives reported a pre-tax profit of £51.1k. This represents a 10.4% profit margin, an increase on the 6.1% in 2020. This is largely due to the reduced APS work which carried a low profit margin and increase in the valuation of the two market rented properties.

Turnover in the year was £493k. The drop in turnover from £626k in 2020 is largely because of lower levels of APS work, due to periods of emergency only repairs restricting the ability to work in occupied properties due to the pandemic.

Atrium Initiatives was also able to propose a Gift Aid payment of £41k to Atrium Homes (a registered Scottish charity). This both reduces Atrium Initiatives' corporation tax liability and aids Atrium Homes' overall financial position.

The Balance Sheet reports a small increase in the value of the fixed assets of the company, which primarily are the two market rented properties owned by Atrium Initiatives.

# summary comprehensive income account for the year ended 31st march 2021 & comparative

	20/21 £	19/20 £
Turnover	493,108	626,311
Administrative expenses	(443,045)	(585,791)
Operating profit	50,063	40,520
Interest receivable	3,199	194
Interest payable	(2,139)	(2,297)
Profit on ordinary activities before tax	51,123	38,417
Tax on profit on ordinary activities	197	(1,538)
Profit for the year	51,320	36,879



<b>income</b> 2020/21	total £	as %
• Factoring	237,294	47.8%
• Development	2,024	0.4%
<ul> <li>Atrium Property Services</li> </ul>	243,106	49.0%
• Property Management & Rental	10,685	2.2%
• Interest Receivable	3,199	0.6%
Total	496,307	100%



<b>expenditure</b> 2020/21	total £	<b>as</b> %
• Factoring	193,257	43.4%
<ul> <li>Development</li> </ul>	0	0.0%
<ul> <li>Atrium Property Services</li> </ul>	247,303	55.6%
<ul> <li>Property Management &amp; Rental</li> </ul>	4,624	1.0%
Total	445,184	100%
Surplus	51,123	





#### **Atrium House**

14 Central Avenue Shortlees Kilmarnock KA1 4PS

atrium-homes.co.uk